

ANNUAL REPORT 2021
NATIONAL ROMA CENTRUM

March, 2022

OPENING REMARKS

This report describes the operation of the NRC for the past year 2021. In the report, you will be able to find data and information about all implemented activities and achieved results for 2021, which reflect the continuous operation of the NRC.

Introduction by the Executive Director

Respected,

The past year 2021 was one of the most difficult years to work and it was a big challenge for me personally but also for the NRC team to survive and continue working at full steam and representing the rights of the most vulnerable people. The past years were a good foundation that taught us to grow into an organization that works indisputably and advocates for the rights of Roma.

In its 18 years of operation, the National Roma Center Kumanovo has implemented activities to improve the position of Roma and other vulnerable categories of citizens in society. The services delivered relate to access to justice, health care and education, greater inclusion in the labor market and employability, as well as better housing conditions.

Founded in 2005, NRC has grown into one of the leading organizations in the country that advocates for the promotion and protection of the rights of the Roma and other vulnerable categories of citizens, actively contributing to the improvement of living conditions. As before, the NRC team continues with activities and will work on issues that seriously affect the overall survival and normal living in North Macedonia, the region and Europe of all citizens with special reference to the Roma.

Ashmet Elezovski
Executive director

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INFORMATION ABOUT NATIONAL ROMA CENTRUM

Dedicated to working with a team of 5 employees and the established network of collaborators, NRC is continuously working on upgrading its mission and defining strategic priorities for the next period.

MISSION

NRC is an organization that supports the progressive fulfillment of the rights and obligations of its constituents through their empowerment and active involvement, using a human rights-based approach and evidence-based advocacy

VISION

NRC is a recognizable organization that successfully contributes to the development of a sustainable and fair society, reducing the poverty rate and realizing basic human rights and obligations.

The highest decision-making body in NRC is the Assembly, which meets annually. The Assembly adopts the annual work program and approves the annual narrative and financial report from the previous year. Next in the hierarchy is the Executive Board of NRC, consisting of five members who oversee the management of the organization and the fulfillment of its strategic goals. The Executive Board approves the strategic plan of the NRC and maintains regular communication with the executive office, ie. the executive director, and in his ranks.

In order to successfully fulfill its mission and vision, NRC acts in accordance with the following values and principles shared by both employees and board members:

- Strengthening the capacities and fair representation of the powerless, poor and discriminated people, regardless of their ethnicity, religion or gender, etc.
- Influence on policies and decision-making processes for a better future and ensuring access to everyone's rights;
- Mutual respect and cooperation with our voters to achieve mutually beneficial results;
- Diversity means power and strength that brings us together.

The principles of the NRC are:

- Non-discrimination and equal opportunities
- Gender equality
- Social inclusion
- Capacity building
- Human rights-based approach
- Evidence-based advocacy
- Transparency and accountability
- Collaboration and networking

In order to set relevant strategic determinations, NRC combines a wide range of methods for timely assessment of the needs of Roma and other vulnerable categories of citizens. This approach is primarily based on years of experience as well as expertise in conducting detailed needs analysis and assessment.

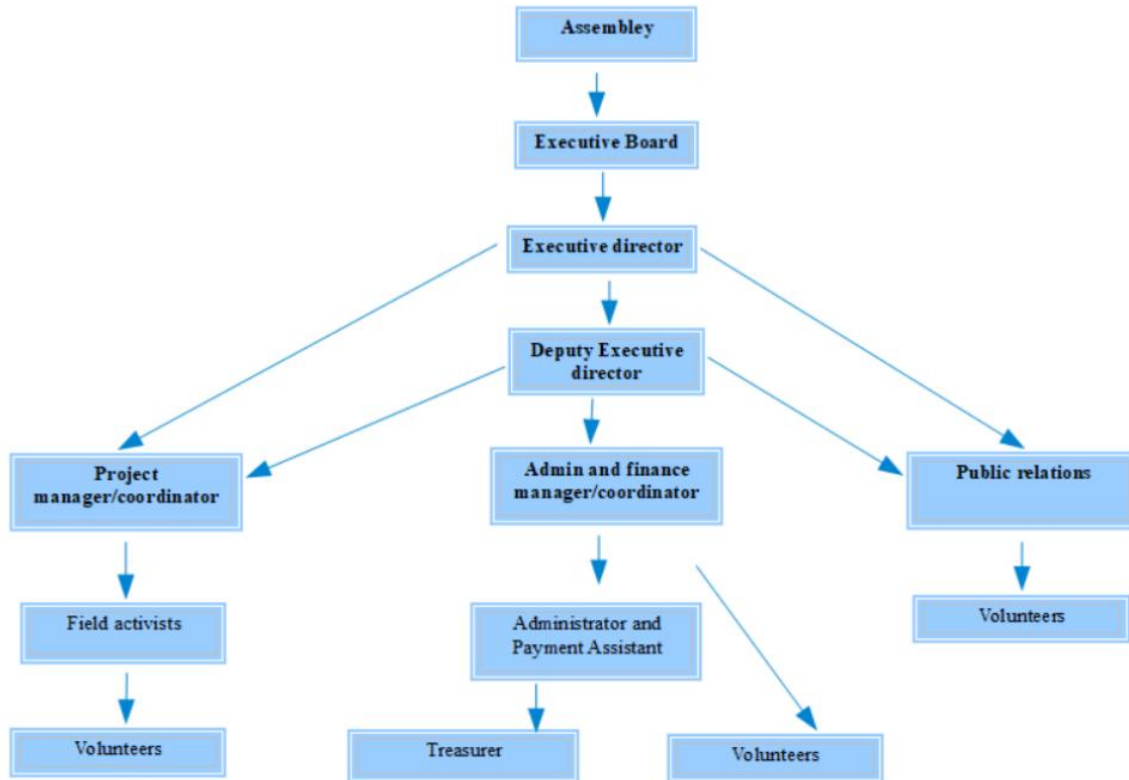
In order to adequately respond to the identified problems, NRC works on the following strategic priorities:

- Access to justice and rule of law
- Access to high-quality health services and facilities
- Adequate living conditions
- Employment, social entrepreneurship and lifelong learning



www.nationalromacentrum.org

The organizational structure of the NRC is shown in the following organogram:



PROJECTS AND RESULTS FOR 2021

Project name: "Campaign for prevention of violence against women and domestic violence in Roma communities"

Implementation period: 21.07.2021 – 21.01.2023

Donor: funded by UN Women through the Regional Program of the European Union and UN Women "Preventing violence against women in the Western Balkans and Turkey: Implementing norms and changing attitudes"

Budget: 85,021 USD

Location: implemented in 5 municipalities: Kumanovo, Kočani, Kicevo, Prilep and Shtip

RESULTS:

- Prepared promotional materials for the Campaign in Macedonian and Romani language
- Held 2 online trainings for field consultants for effective communication and use of the zoom platform.
- Increased awareness of 394 Roma citizens (men, women, girls and boys) with 425 door-to-door visits in 5 municipalities
- 6 dialogue meetings were held with 83 participants men, women, girls and boys from Roma communities in 5 municipalities Kumanovo, Kočani, Kicevo, Shtip Prilep
- Organized 5 legal counseling sessions for 38 Roma women and girls from 5 municipalities
- Provided legal assistance in cases of gender-based and family violence against women and girls



Project name: Access to justice in Macedonia

Implementation period: January 2020 – January 2021

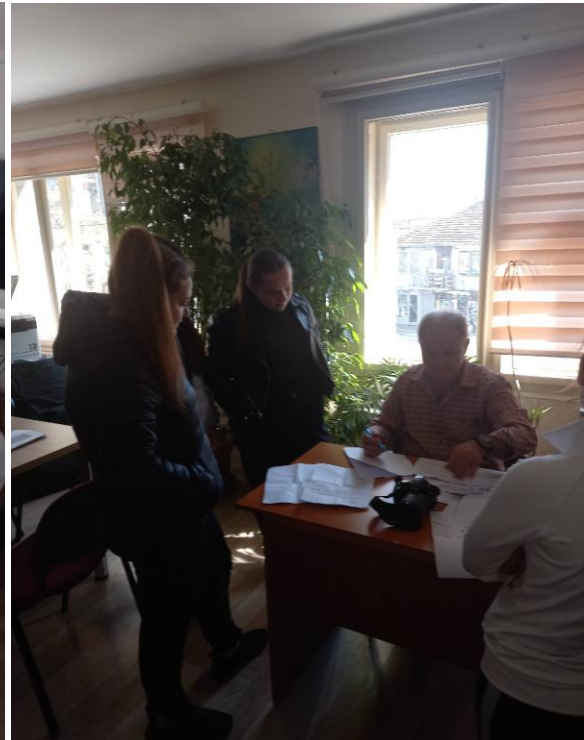
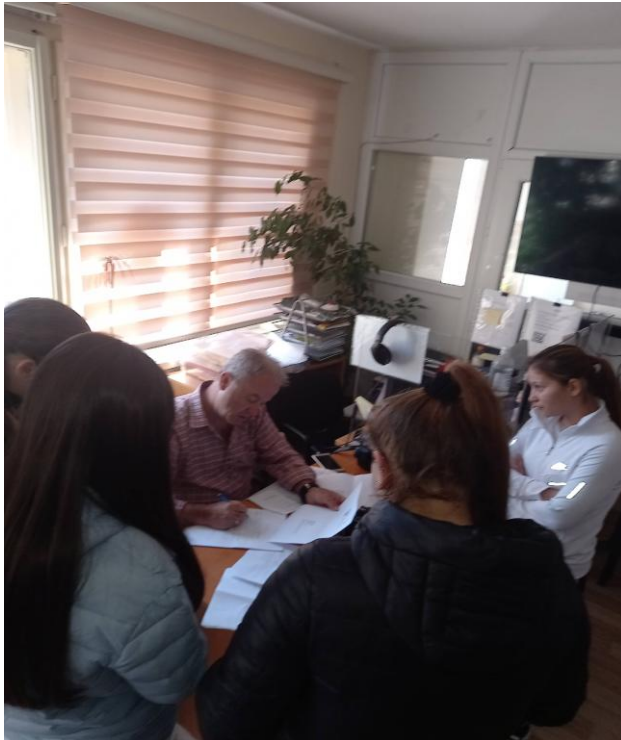
Donor: FOOM

Budget: \$8,000

Location: Kumanovo

RESULTS:

- Provision of free legal assistance to citizens in the territory of the city of Kumanovo
- General legal information,
- Initial legal advice on the right to use legal aid,
- Help in filling out forms
- Legal assistance when filling out a request for free legal assistance
- Requests for free legal assistance submitted to the Ministry of Justice, sub-regional department Kumanovo



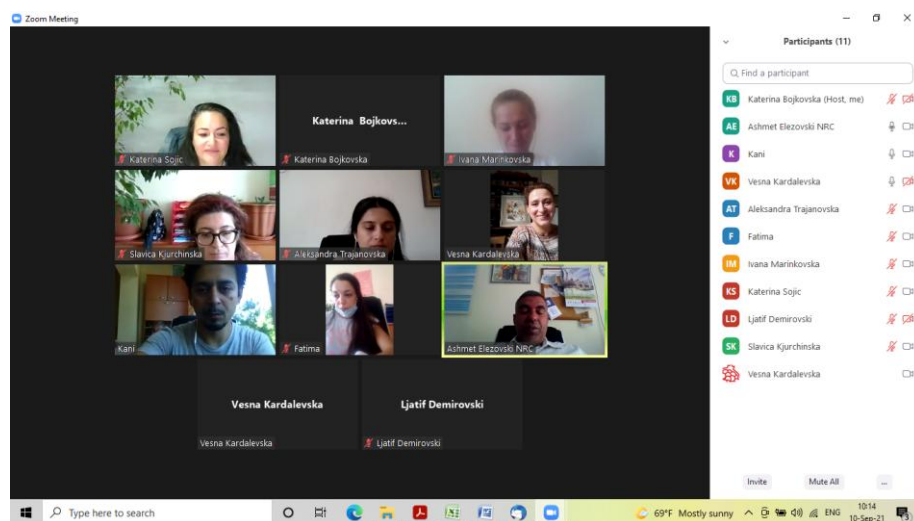
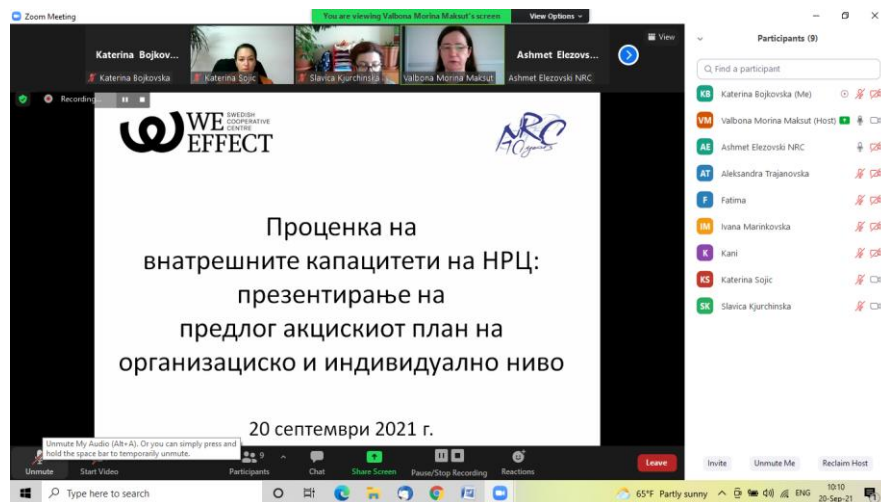
Project name: Organizational development of NRC and improved employability and entrepreneurship skills among Roma, especially among women and youth

Donor: We Effect

Implementation period: May 2021 – December 2021

RESULTS:

- Organizational empowerment
- Assistance for employment, social entrepreneurship and legal assistance
- Preparation of survey and mapping
- Meetings with Roma and companies in the field of employment



Project name: Support for social inclusion of young Roma through non-formal education part two Erasmus Plus

Donor: European Commission Brussels Belgium

Implementation period: October 2019- November 2021

Budget: IRKA Albania, ZNRC North Macedonia, Akademika Bulgaria 136,000 EUR

RESULTS:

- Exchange of experiences
- Further educating young people
- Strengthening the capacities and knowledge of young people with completed secondary school
- Education and higher education from the countries of Albania, North Macedonia and Bulgaria.



Project name: My health, my right – We continue (Improving Roma health)

Donor: FOOM

Implementation period: 01.06.2020 - 31.10.2021

Budget: \$25,000

RESULTS:

- Online workshops to raise awareness, inform and educate young girls and boys about sexual and reproductive health
- informing 60 young girls and boys aged 17-35 about sexual and reproductive health
- Produced and printed a pamphlet for free legal advice and assistance in a circulation of 150 copies.
- At least 200 free advice and legal assistance to 200 citizens on Health Rights and Social Rights, and strengthened to advocate for their health rights before the institutions
- Produced and printed at least 3 brochures for 3 health protocols in a total of 450 copies
- At least 300 citizens from the Roma community in the Kumanovo municipality informed about 3 protocols from the Ministry of Health for protection during a pandemic for the Roma community, which are closely related to the use of health rights.
- Recorded and produced a short educational video for information on health protection during a pandemic.



To:
The Management of
National Roma Centrum
Kumanovo

INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying financial statements of National Roma Centrum, Kumanovo (in the following text "the Association"), which comprise the Balance Sheet as of 31 December 2021, the Statement of Revenues and Expenses and Statement of Changes in Funds for the year then ended and a summary of significant accounting policies and other explanatory notes.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Accounting Law for Non-profit Organizations and the standards for reporting under the cash basis of accounting. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Auditing Standards applicable in the Republic of North Macedonia¹. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

¹ International Standards on Auditing ("ISA") issued by the International Auditing and Assurance Standards Board (IAASB), which are in effect from 15 December 2009, translated and published in Official Gazette of RM no. 79 from 2010

To:
The Management of
National Roma Centrum,
Kumanovo

INDEPENDENT AUDITOR'S REPORT (Continued)

Auditor's opinion

In our opinion, the financial statements of the National Roma Centrum, Kumanovo, give a true and fair view, in all material aspects, of the financial position of the Association as of 31 December 2021, as well as the operating results and the changes in the funds for the year than ended, in accordance with the Accounting Law for Non-profit Organizations and standards for reporting under the cash basis of accounting.

Certified Auditor, Partner

Darko Kalin



Director

Darko Kalin



19 July 2022

STATEMENT OF REVENUES AND EXPENSES
For the Year Ended 31 December 2021 and 2020
In MKD thousands

	Notes	2021	2020
Sale of services	4	392	-
Granted donations	5	13.236	15.707
Other revenues	6	187	40
Transferred surplus of revenue from the previous year		2.621	3.307
TOTAL REVENUES		16.436	19.054
Materials	7	(2.399)	(1.586)
Expenses for employees	8	(6.070)	(6.257)
Capital expenses	9	(46)	(243)
Other services	10	(6.085)	(8.347)
TOTAL EXPENSES		(14.661)	(16.433)
Surplus of revenues over expenses before taxes		1.836	2.621
Income Tax	11	-	-
Surplus of revenues over expenses after taxation		1.836	2.621

The accompanying notes form an integral part of these financial statements.

The accompanying financial statements were authorised for issue by the management of the Association on 08.03.2022 and were signed on its behalf by:

Asmet Elezovski

President

NATIONAL ROMA CENTRUM



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Email: info@nationalromacentrum.org

Website: <http://www.nationalromacentrum.org>

The 2021 Annual Report has been prepared by the NRC team

You can find information about all realized and implemented activities and projects on our website: <http://www.nationalromacentrum.org>

Facebook: [National Roma Centrum](#)