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NATIONAL ROMA CENTRUM ANNUAL REPORT 2018 BERSHESKORO
REPORTI TAR O
NACIONANLNO
RAMANO
CENTRO
2018

НАЦИОНАЛЕН РОМСКИ ЦЕНТАР ГОДИШЕН ИЗВЕШТАЈ 2018

FOREWARD

Ashmet Elezovski



I, as a Roma person with a Roma family and Roma colleagues, am so happy to work on behalf of the Roma people who have such a positive history. Our history includes war, but overall highlights our ability to overcome and triumph. Above all, NRC is an organization that is open to help all citizens. We fully support the human rights of all people to life, access to justice, the pursuit of happiness and the successful realization of these pursuits. NRC works to create a positive impact and connection between Roma and non-Roma societies for the successfully cooperation of everyone to create a harmonious society.

Jud Mirenberg

Dovlesa.

NRC's recent work has been impactful. In the months ahead and in 2020, we will need to cooperate as team, including all staff and board, in looking at the costs and outcomes of each project and thinking about which projects have the best chance of survival in the context of a changing donor landscape.

NRC will need to look to new partnerships with other NGOs, perhaps including outside of the western Balkans, in order to take on joint project proposals and lend our tam's experience and learnings to others.



Margareta Matache

The Roma civil society is shrinking in Europe, while human rights and racial justice are under threat due to the rise of populism and the far-right. In this challenging environment, in 2018, NRC continued to move the needle on combating anti-Roma racism and prejudice through campaigns, reporting on the resitization of Roma rights, legal advocacy, local initiatives targeting discrimination in education, and other impactful tactics. Looking ahead, NRC will employ more and new tactics to protect Roma rights, and some tactics, perhaps, will need to be even more creative to counteract take information and hate speech propagated online and offline against Romani people.

Nada Stolmenova

Often on the national and international conferences, liders meetings we hear questions about the ideal role of Roma Associations. I believe that Mr.Ashmet Elezovski and the management learn of the NRC have realized that the best way of showing it, is giving examples of their work in different areas. Since 2005 NRC work hard on strengthening the links between Roma and non-Roma population. NRC stakeholders are from different social and ethnic background with focus on Roma population. The history of NRC is link to strong effort and work to fight discrimination and awareness of the needs of Roma and non-Roma population. Above all it is a story of persistence. The NRC aims are: justice and rule of law for all, right to decent life just leading to inclusive society. The human capacity development, education and training for all and networking should be priority of the organization for achieving strategic high-quality results. Lexpress appreciation the opportunity to collaborate and work on many activities in the field of education.





2018 AT A GLANCE

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INTRODUCTION

OUR TEAM



NRC has co institutional capacities through expanding its network of collaborators - CSOs and human rights activists. Members of NRC's team have participated in multiple capacity-building activities, with the aim to enhance the organization's internal management and effectiveness in its operations, in 2018 the Strategy of the National Roma Centrum (NRC) for the period 2019-2021 was prepared. It sets the organizational priorities and focus of work in the following years. The purpose of the strategy is to identify the priority action areas through which the organization could best serve its constituents, while considering the challenges and the circumstances in the external environment.

The National Roma Centrum (NRC) is one of the leading organizations in the Republic of Macedonia for the promotion and protection of Roma rights, actively contributing to the improvement of the living conditions of this group of citizens and other marginalized groups.

This report presents the spheres of action, activities and achievements of the NRC in the year 2018



The vision of NRC is to Support the development of a sustainable society where all people have equal opportunities to enjoy their freedoms and rights development of sustainable and just society free of poverty, with integrated functional rights and obligations. To achieve this vision, the organization defined the following mission:

Through people mobilization and empowerment, using human rights approach and evidence-based advocacy, NRC supports its constituents to foster progressive realization of thir rights and enjoy their freedoms as equals in society.

The organisation's focus is on:

- Access to justice and rule of law
- Access to high quality health facilities and services
- Adequate standard of living
- Employment, social entrepreneurship and life-long learning.

2018 AT A GLANCE . . .

Press Conference for the International Day of remembrance for Roma Holocaust:

Celebration fof the day of the Roma.

Attended international meetings in Brussels and Hamburg

Held the NRC Bucharest Round Table

Participated in seminar for methodoligies in Non-Formal education in Belgrade

Attended the conference for the health of Roma in the Republic of North Macedonia in accordance with the Minister of Health

Attended the UN Committee in Geneva against discrimination

Implementation of the campaign DOSTA! "Get over the prejudices, meet the Roma"

Participation in the coordination meeting with the Minister without Portfolio

NRC attended and participated at UN Committee on Elimination of Discrimination against Women session in Genève supported by We Effect

NRC participated at the Regional Forum on Women Rights organized by UN Women in Skopje

Participation in the Day of Tolerance

Within the framework of the project Social Inclusion of Roma in December 2018, a study visit to the NRC in Kosovo was realized.

Monitoring of Election and Referendum

Participation with Peace Corps and Collabortaion with new volunteer

Meetings in Tirana, Sofia, Veliko Trnovo

Participatuin in COE, Brussels and Strasbourg, EC and EU departments in Warsaw and Vienna, OECE and ODHIR

2018 AT A GLANCE . . .

Attended from the Legal and Advocacy unit participated at training "Authentic Women Leadership" organized by Inspirit Coaching

Project coordinators from the Legal and Advocacy unit participated at training "Public event" organized by Inspirit Coaching

Management team participated at writing project proposals and fundraising training, organized by Pro Effect Skopje

NRC attended an international meeting in Brussels and Hamburg supported by the project Improving the health of Roma women - "My health is my right"

NRC Attends at Round Table in Bucharest, Organized by FARE Network, on the Occasion of International Roma Day

Conference on Roma Health in the Republic of Macedonia organized in May by the Foundation Open Society Macedonia in cooperation with the Health Program of the Budapest Foundation

NRC staff members from the Law & Advocacy Unit participated at the second coordination meeting with the Minister without Portfolio

Participated in the roundtable meeting "How better to use the capacities of cooperation between online media and civil society" organized by the municipality

Participation in the roundtable meeting "Role and functioning of the inter-ethnic Commission in the municipality of Kumanovo" organized by municipality of Kumanovo

Law & Advocacy unit participated in the workshop Measurement and communication of achievements organized by Macedonian Center for International Cooperation in Skopje

NRC attended and participated at International Women Rights Action Watch (IWRAW) training for CEDAW in Genève supported by IWRAW Asia Pacific

Organized the FARE action week for the fight against prejudice in football.

PAGE 09 NRC OVERVIEW

NRC OVERVIEW

Established in 2005 by experienced and devoted human rights activists, the NRC has gained a prominent role in advocacy on behalf of the Roma at a national level. Throughout the years, NRC's activities have expanded to all regions of the country, as well as internationally, advocating for Roma issues on a regional level (Western Balkans).

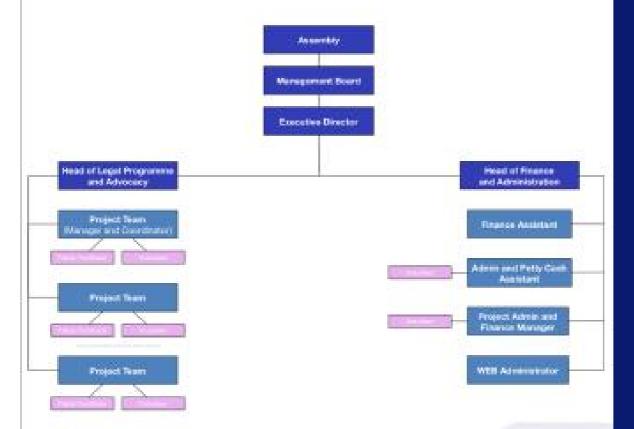
NRC staff members are dedicated to lifelong learning processes and strengthening their skills and capacities for further development in relevant field to NRC building efficient teams for civil society engagement, project proposal writing and project cycle management, public speaking as well.

All trainings and workshops resulted in better administration management and advocacy, better work practices and productivity improvements. The Executive office following and supervising the trainings is demonstrating that NRC values its workforce and is investing in the staff improving loyalty and staff retention. For NRC training is essential for knowledge transfer, and NRC staff after trainings and seminars is sharing knowledge among staff at regular staff meetings. NRC do hope that this good practice will continue among staff members increasing skills, knowledge and practices thus giving opportunity for NRC to be capable, motivated, efficient and competitive in front of its constituents, beneficiaries, stakeholders and donors.

VALUES OF NRC

- Rights-based advocacy for the powerless, poor, discriminated, regardless of their ethnicity, religion or gender;
- Policy and decision-making for better TODAY and enjoyment of rights by all people;
- Listing to and respecting each other and our constituents, while working together to achieve mutually beneficial results;
- Diversity means power and strength that brings us together;
- Work with enthusiasm, appreciation and constructively, without prejudice toward anyone;
- NRC is transparent, inclusive, responsible and accountable organization, that acts with integrity towards its constituents and its stakeholders in general;
- Quality, excellence and honesty are the traits by which NRC and its staff are recognized
- Learning, coaching, mentoring and professional growth are highly valued by the NRC team
- NRC is hoping to lead the way for all citizens to be active in their civic participation; As we work towards Roma equality it is our responsibility to see that Roma issues are adopted by every citizen and every institution

ORGANIZATIONAL STRUCTURE



Centered around the mobilization and empowerment of people. NRC uses rights based advocacy and a participatory approach, to support its constituents (Roma people and other people living in social risk) to fulfill their fundamental rights and enjoy their freedoms as equal in the greater society.

ORGANIZATIONAL STRUCTURE

The highest decision-making body in the organization is the Assembly. In May 2019 NRC Assembly meeting was held. Assembly members discussed and adopted the 2018 annual narrative report; 2018 annual financial report; amendments of the Statute of the organization; and discussed the Management Board report. At the meeting, Assembly members also discussed the review of the annual work program and the implemented results, as well as risk mitigation planning and bringing gender perspective in the management structure. Assembly

The Management Board of NRC, is composed of 5 members, of which one is a female. The Management Board works in close coordination with the executive bodies of the organization, and represents a conjunction between the Assembly and the Executive Office. The Management Board overseeing the management of the organization, and ensuring that NRC operates in line with its internal rules, procedures and strategic priorities, protecting and upholding the values and standards of the organization and constituents.

Management Board

The Executive Director is responsible for the direct management and the everyday, operational functioning of the organization. The Executive Director manages the organizational structure at the operational level and ensures the implementation and achievement of strategic objectives and results

Executive Director

ORGANIZATIONAL STRUCTURE

The Executive Office of the organization is composed of: the Head of the Legal Program and Advocacy, and the Head of Finance and Administration.

The Organizational Unit for Legal Programme and Advocacy is responsible for programme work securing quality assurance and managing the design and implementation of strategic priorities, HR policy; fundraising and proposal writing. The Legal and Advocacy Program composed of project teams (manager, coordinator) and field assistants and engaged volunteers supervised by the Head of Legal Programme and Advocacy.

The Organizational Unit for Finance and Administration has profiles that are responsible for accurate, efficient and effective administrative, financial and supplementary technical functioning, web maintenance of the organization on a daily basis supervised by the Head of Finance and Administration. Executive Office

Head of the Legal Program and Advocacy

Head of Finance and Administration

STRATEGIC PRIOTITIES

THE STRATEGIC PRIORITIES OF NRC FOR THE PERIOD OF 2015 - 2018 ARE:

 Decent home and living conditions;

Access to high quality health service information;

3. Equal opportunity, access to justice and rule of law.

These priorities are embedded in the annual program of the organization and ongoing projects. They aim to provide growth in the quality of living, access to rights and equal treatment of Roma in the Macedonian society.

REALIZED PROJECTS AND ACTIVITIES IN

2018



ACCESS TO JUSTICE IN MACEDONIA

OBJECTIVES

- · Providing free legal aid to citizens
- · Raising public awareness and awareness of citizens about their rights
- Strengthening the capacity of the authorized association to improve the quality of the free legal aid provided
- · Organizing four sessions for legal literacy of citizens
- Prepare monthly reports on identified shortcomings of the overall free legal aid system
- Participation in coordination meetings
- · Preparation of promotional material

RESULTS

- Provided free legal assistance to citizens
- Participation in 1 coordinate meeting
- Participation in public debate on draft amendments to the Law on Free Legal Aid
- Prepared document with draft amendments to the draft law on free legal aid submitted to FOOM
- Prepared and submitted media report on the project "Access to Justice in Macedonia"

Donor: Founadation Open Society - Macedonia

Period of Implementation: 01.01.2018 - 31.12.2018



INDIVIDUALS

Given intial advice on the right to use free legal aid



APPLICATIONS

Sumbitted for free legal aid



LAWSUITS

Filed with the Administrative Court of the Republic of North Macedonia

COMBATTING DISCRIMINATION AGAINST ROMA CHILDREN

OBJECETIVES

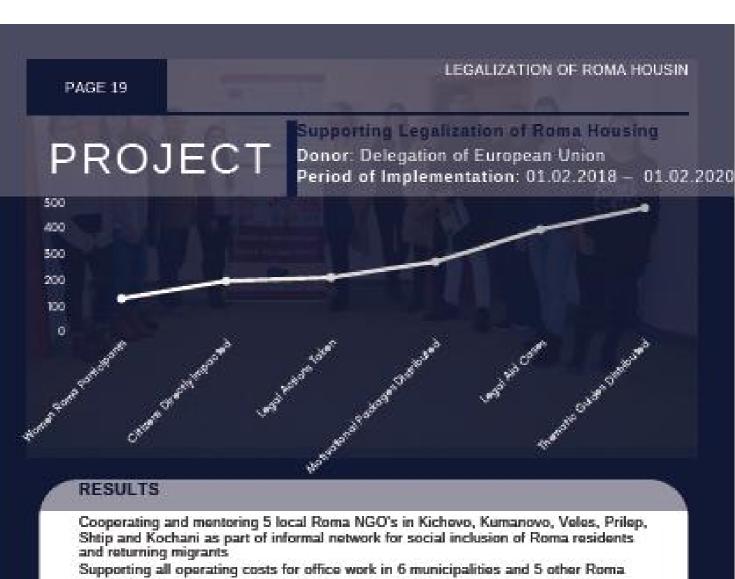
- Promote the social integration of Roma child.
- Reduce the practices of discrimination of Roma children by state and non-state actors, with particular focus on education, health, social welfare, housing, police proceedings, through direct legal action, legal support, advocacy to change dysfunctional legislation.
- Train and strengthen local Roma NGOs and activists nationwide in identifying and registering cases of discrimination against Roma children, and to engage them in finding and reporting such cases for further processing.
- Raise the level of the general public of the still existing practices of discrimination of Roma children in Macedonia, and thereby garner support for their more effective social integration.

RESULTS

- Discrimination of Roma children identified, registered, and addressed through direct legal action, legal and administrative support, mediation with state or non-state actors.
- Two initial training workshops organized for Roma NGOs and activists as well as other activists motivated in anti-discrimination work.
- Financial support (sub-grants) provided to Roma NGOs, for work on combating discrimination of Roma children
- Nation-wide network of activists established, activated, and coordinated for the purpose of identification and registration of cases of discrimination of Roma children.
- Three regular meetings organized with the activist networks for regular assessment of progress in case identification.
- Center for Protection of Roma Children from Discrimination (phone, email, Facebook, etc.), for reporting of cases and providing initial legal support established
- A report with identified and processed cases published and disseminated.
- Recommendations for revision of problematic regulation produced and promoted
- Short documentaries and in-depth stories on at least 5-7 major cases of discrimination of Roma children for the purpose of raising public awareness.
- Nationwide campaign against the discrimination of Roma children (posters, bookmarks, T-shirts, social networks, etc.) conducted.

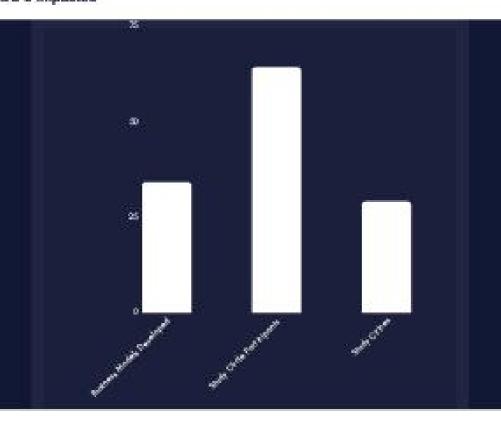
Donor: Delegation of European Union

Period of Implementation: 01.03.2017 - 01.03.2018



NGO's (rent, office supplies, staff)

NRC staff and staff from 5 local Roma partner organizations strengthened capacities for strategic planning, study circle method and social entrepreneurship through trainings 2 Roma supported finished primary education 6 municipalities and 5 other Roma NGO's impacted



IMPROVING THE HEALTH OF ROMA WOMEN-MY HEALTH IS MY RIGHT

OBJECETIVES

- Improve the existing legal framework for proventive health services and to improve access to health services for Roma and Roma women aged 15-35 in Kumanovo and Macedonia.
- Specific Objective 1: Strengthening and raising the awareness of health rights and obligations
 related to preventive health care for Roma and Kumanovo Roma women aged 15- 35 as well as
 checking the implementation of the legal framework by initiating administrative procedures with
 special emphasis on preventive health care for sexual and reproductive health.
- Specific Objective 2: Monitoring and revising the 2018 Kumanovo Active Mothers and Children
 Health Care Program by implementing a social accountability method to monitor the implementation
 of the planned activities, as this is the only preventive program at national level that provides
 activities aimed at the Roma population and initiating additional education in the same program to
 recognize pneumonia and measles in newborns.
- Specific Objective 3. Strengthen the capacity of the NRC team to strengthen their promotion and advocacy skills as well as motivate the Roma community to be part of the organizational team to advocate for their rights.

RESULTS

- Organized training for field motivators on the method of community mapping
- Designed desk analysis for project needs
- Daily visits by outreach motivators in Roma settlements and communicating with Roma
- An informational leaflet on the rights of women in the antenatal period and the rights of patients
- Distributed 200 brochures with information on their health and patient rights. With particular emphasis on sexual and reproductive health as well as social rights that are complemented by the right to health.
- Prepared list of women to be invited to focus groups based on the community mapping method and site motivator visits
- Letter to competent institutions for start of project implementation and request for meetings with them
- EDNO Magazine Implementation
- Sent letters for for cooperation to health institutions: General Hospital Kumanovo, Health Center Kumanovo, Ministry of Health.
- Organized training for social networks where 10 people are trained.
- Initiate a process of capacity building and encouragement of new leaders in the local community.

Donor: Founadation Open Society - Macedonia

Period of Implementation: 01.11.2018 - 01.06.2020



PROJECT

Changing Narratives for Roma in Health Care

Donor: Founadation Open Society - Macedonia Period of Implementation: 01.11.2018 - 01.11.2019

OBJECTIVES

The main goal of the project is to reduce discrimination, unequal access to health services, existing stereotypes based on ignorance of Roma culture and tradition are bitter issues faced by Roma girls and women and Roma boys and men. To understand these stereotypes and to improve collaboration and dialogue between health professionals and young Roma aged 17-23.

Use of creative methods and tools for messaging and direct communication and social networks will influence the change in the attitude of health professionals to health rights and obligations.

Creating creative videos and education as well as workshops on forum theaters and dialogue on issues affecting young Roma.



CAMPAIGN "DOSTA! OVERCOME PREJUDICES, GET TO KNOW THE ROMA!

OBJECETIVES

The purpose of the project is to contribute to the reduction of stereotypes and discrimination faced by Roma students in the education system through planned activities, but also to change the current perception of Roma formed by numerous prejudices by promoting the values of the Roma community and creating a better image for the Roma. To raise awareness among the general public to achieve this by exhibiting student-created artworks with creative workshops as part of the art colony and by promoting the creative video against stereotypes and discrimination created by recorded materials during the implementation of the campaign activities.

Roma Pride is a campaign that demonstrates equality and dignity in many countries in Europe, in order to give young people hope for the future and to fight for their right to benefit from good education, education that will enable them to find their way, to shape their own lives, without the suffocating restrictions imposed by racism.

Getting to know the Roma through Roma Pride, celebrating Roma culture, tradition and history with dignity!

RESULTS

The Creative Workshop, an awareness raising event and the final stage of an exhibition, with primary and secondary school students involved in activities through mentorship supervision by art teachers.

Donor: Council of Europe

Period of Implementation: 01.08.2018 - 12.15.2018



PROJECT

Institutional development 2017-2018

Donor: Roma Initiatives Office, Founadation Open Society
Macedonia

Period of Implementation: 01.01.2017 - 31.12.2018

RESULTS

Successfully managing the organisation serving more than 5.000 Roma right holders from 6 municipalities

Identifying potential donors and submitting projects proposals 2018-2020

Advocating for Roma rights at local, national and international level

Created Organization Strategy for 2019-2022 following an assessment of the impact made during the 2014-2018 strategy cycle

Consulted NRC membership on strategy implementation at annual General Assembly meetings

Leadership development for 6 local Roma grassroots organizations from 6 municipalities and the promotion of digital advocacy tools to keep elected representatives accountable

Sustainable development of the organization as well as the 6 local grassroots organizations and small businesses supported by NRC by elaborating a sustainability plan

Improved financial management by introduced software for internal finance and administration

Ensured transparency of NRC by performing and publishing the results of a financial audit for the 2016 and 2017 financial years;

Supported integrity within the NRC management and staff by elaborating and adopting a Compliance and Ethic Code.



PROMOTING SOCIAL INCLUSION OF THE ROMA COMMUNITY IN 6 MUNICIPALITIES IN THE REPUBLIC OF MACEDONIA

OBJECETIVES

- Overall objective: To strengthen the social inclusion of Roma citizens, with a special focus on Roma children, in 6 municipalities in the Republic of Macedonia.
- Specific objective: To provide regular delivery of legal aid services to Roma citizens, with a particular focus on Roma children, strengthening the capacity of local Roma NGOs and their more effective communication with local authorities by the NRC's 6 regional centers.

RESULTS

Roma communities (Roma citizens, and especially children) in the 6 municipalities provided with regular legal assistance in the areas of administrative affairs (personal documents), social protection, housing (legalization), education, health and exercise of civil and child rights (discrimination), etc.).

Local Roma NGOs strengthened through the delivery of training, technical support and involvement in the work of regional NRC centers.

Communication of Roma citizens with local Roma NGOs with municipalities strengthened through the actualization citizen report card (online communication system for citizens with authorities).

Project implementation location: In the municipalities of Kumanovo, Kriva Palanka Kicevo, Kocani, Stip and Prilep.

Donor: Civika Mobilitas

Period of Implementation: 01.05.2017 - 30.04.2018



PROJECT

SUPPORTING THE SOCIAL INCLUSION OF YOUNG ROMA THROUGH NON-FORMAL EDUCATION

Donor: Erasmus + Programme of the European Union Period of Implementation: 01.11.2018 - 01.11.2019

Roma Youth strengthen their skills on non-formal education for employability work for Roma youth.

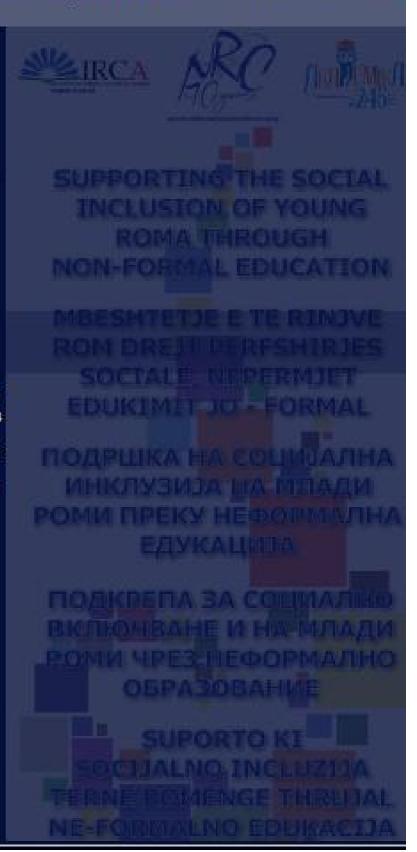
Seminar on approaches and methodologies for non-formal education for basic and transversal skills for young Roma (curriculum presentation, presentation of educational materials).

This project covered over 200 young Roma participants in workshops and trainings in Albania, Macedonia and Bulgaria on non-formal education for employment of young Roma.

The workshops organized within the project included: work with vulnerable groups, use of ICT and games in non-formal education, skills self-assessment, job searching methods, preparation of job application, communication skills with particular emphasis on business communication and business communication through ICT and new media (mobile applications, social media), conflict management, business planning, planning and making effective decisions.

The results of the project is the prepared Guide for on non-formal education for employment of young Roma in 5 languages, Macedonian, Roma, English, Albanian and Bulgarian.

Project holder is IRCA and Partner Organizations is NRC, Akademika 245. This project is Co- Funded by Erasmus+ Programme of the European Union.



SUPPORT OF ROMA WOMEN TO IDENTIFY
THEIR NEEDS, CLAIM THEIR RIGHTS AND
INCREASE THEIR ACCESS TO SERVICES FOR
SURVIVORS OF VIOLENCE"

RESULTS

- 21 meetings for promotion of project activities was organized in Kumanovo, Kichevo, Veles, Kochani, Prilep and Shtip using the opportunity to promote the project and its activities to local stakeholders (municipal authorities, Ombudsman offices, local institutions as centres for social work and the Ministry of Interior, local Roma civil society organisations)
- delivery of legal aid in cases of discrimination and violence toward Roma women and girls
- 5 local collaborators from the following local based organizations (Romano Vilo from Kochani, ORM Bela Kula Kichevo, Roma Perspective from Prilep, Romano NevoDikibe from Veles, local activists from Shtip) were informed in detail about the project activities and started to work on a grass root level to inform Roma women and girls about the available service.
- Location: 6 municipalities (Kichevo, Kumanovo, Veles, Kochani, Stip)

Donor: UN Women, EU

Period of Implementation: August 2018 - August 2019



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To: The Management of National Roma Centrum Kumanovo

INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying financial statements of National Roma Centrum, Kumanovo (in the following text "the Association"), which comprise the Balance Sheet as of 31 December 2018, the Statement of Revenues and Expenses and Statement of Changes in Funds for the year then ended and a summary of significant accounting policies and other explanatory notes.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Accounting Law for Non-profit Organizations and the standards for reporting under the cash basis of accounting. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and far presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies: and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express and opinion on these financial statements based on our audit. We conducted our audit in accordance with the Auditing Standards applicable in the Republic of Macedonia¹. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

W

Republic of Macadonia

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To: The Management of National Roma Centrum, Kumanovo

INDEPENDENT AUDITOR'S REPORT (Continued)

Auditor's opinion

In our opinion, the financial statements of the National Roma Centrum, Kumanovo, give a true and fair view, in all material aspects, of the financial position of the Association as of 31 December 2018, as well as the operating results and the changes in the funds for the year than ended, in accordance with the Accounting Law for Non-profit Organizations and standards for reporting under the cash basis of accounting.

Certified Auditor, Partner

Darko Kalin

Director

Darko Kalin

23 July 2019

National Roma Centrum, Kumanovo

STATEMENT OF REVENUES AND EXPENSES For the Year Ended 31 December 2018 and 2017 In MKD thousands

_	Notes	2018	2017
Granted donations	4	19.582	29.635
Other revenues	5	277	1.757
Transferred surplus of revenue from the previous year		16.262	15.113
TOTAL REVENUES	•	38.121	48.505
Operating expenses	6	(3.025)	(5.549)
Expenses for employees	7	(8.471)	(9.511)
Capital expenses	8	(340)	(712)
Other services	9	(13.540)	(14.360)
TOTAL EXPENSES	,	(26.378)	(30.232)
Surplus of revenues over expenses before taxes		10.745	16.273
Income Tax	10	(16)	(11)
Surplus of revenues over expenses after taxation	es person	10.729	16.262

The accompanying notes form an integral part of these financial statements.

The accompanying financial statements were authorised for issue by the management of the Association and were signed on its behalf by:

NRC IN THE MEDIA

The organizations owns an official webpage and its own IT infrastructure in the office (www.nationalromacentrum.org). All staff employees are engaged in website posting, there is no one person responsible but management, project managers/coordinators all post information and other materials.



lialogue

visibility

NRC Stories

MOVIES

education

education

Anti-Discriminiation

visibility

MEETINGS

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NRC IN THE MEDIA

Supporting Legalization of Roma Housing







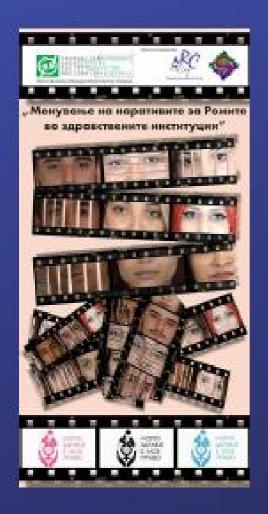






NRC IN THE MEDIA

My health is my right











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NRC IN THE MEDIA

Combating discrimination against Roma children & DOSTA









NRC IN THE MEDIA

Conferences













NRC IN THE MEDIA

Social Inclusion of All Minorties











The network with recommendations for the report on the prevention of discrimination against Roma children



The campaign wich is being implemented in the six municipalities in the framework of the project "Combating discrimination against Roma children" financed by the European Union



Creative video against stereotypes and prejudices-Campaign DOSTA! "Get over the Prejudices, Meet the Roma"



Creativity among students in response to a better society



With painting brushes towards the society with decreased stereotypes and prejudices



Press release from the UN Committee in Geneva



Housing is more than four walls and roof



NRC at international meetings in Brussels and Hamburg



NRC FARE Bucharest Round table April 2018



Let Us Talk My Health My Right





Supported by
Roma Initiatives Program
Open Society Foundations
and
thank to all our supporters, donors,
foundations, embassies, Macedonian and
world mediums, neighboring countries,
European institutions, European programs,

Devlesa

friends and colleagues



if you would like to donate to us, please do not hesitate to contact our organization - your support is welcome



THE NATIONAL ROMA CENTRUM

Done Bozhinov 11/5, 1300 Kumanovo, Macedonia.





